Exhibit 29



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P.O. BOX 430 JEDDAH, 21411 KINGDOM OF SAUDI ARABIA TELEPHONE: 6710000 TELEX: 601482 AVCO SJ

COMMERCIAL REG, No. 20442

PAID IN CAPITAL 10.000.000 SR.



DALLAH/AVCO TRANS ARABIA CO. AIR NAVIGATION SYSTEM SUPPORT SINGLE STATUS EMPLOYMENT OFFER ص . ب ٢٩ جدة ، ٢١٤١١ المملكة العربية السعودية تلفون ، ٢١٤٠٠ أفكو اس جي تلكس ، ٢١٤٨٢ أفكو اس جي ص . ت رقم ٢٤٤٢ أفكر ربال سودي

DATE: - 23.05.96

TO :- MR.OMAR AHMED M.AL-BAYOUMI ID#:- 50040

FROM: - DIRECTOR, ANSS PROJECT

Dallah Avco (DATAC) has the pleasure to present an Employment offer to you for the indicated position on the (ANSS-IV PROJECT). The Terms & Conditions are as follows effective: 06 JUNE, 1996

JOB TITLE : SNR. DATA PROC TECH

BASIC SALARY : SR.8500/=

HOUSING : ALLOWANCE 2 MONTHS

TRANSPORTATION : ALLOWANCE 10%

MEDICAL : CO.PROVIDED FOR EMPLOYEE

CONTRACT PERIOD: UNTIL 05.06.1997

ANNUAL VACATION : 21 WORKING DAYS PER YEAR

Please indicate your acceptance or rejection of this offer as stated below and return this form within 72 hours. DATAC will present you with an official contract within 2 weeks.

ACCEPT /

EMPLOYEE SIGNATURE/DATE

REJECT

PREPARED BY:

RIAZ MAHA

SERVICES

CONCURRED BY:-

FAREED S.BOGARY DIRECTOR ANSS PROJECT